

Measures initiated by the Institution for the promotion of gender equity

The institution recognizes the importance of gender equality and adopts strategies for the equality and organizes programmes that address the question of gender. The college provides co-education and no discrimination is made on the basis of caste, creed or sex. The college has organized various programmes and seminars during the year 2022 - 23 with the aim to attain the goal of gender equality.

Annual Gender Sensitization Action Plan 2022-23

Sl. No	Strategic goal	Target Participants	Action Plan
1	Gender sensitization	Students	Invited lecture by experts
2	Women's rights and gender equality	Students and parents	Orientation class for the newly admitted students
3	Gender based violence	Women staff and students	Self defense training
4	Entrepreneurship by women	Students	<ul style="list-style-type: none">• Training session on women entrepreneurship in Waste Management Technology• Exhibition cum sale of food items prepared
5	Physical fitness	Staff and students	Provide training in table tennis, shuttle badminton, yoga etc.
6	Health and Hygiene	Staff and students	Class by medical experts, talk on menstrual hygiene, menstrual cups etc.
7	Administration	Students	Encourage the participation of women students in college union
8	To raise awareness of the whole range of subjects and career choices available to both genders	Staff and students	An increase in the balance of gender participation
9	To raise awareness among females regarding various societal issues concerning women	Students	Improvement in knowledge among women regarding their own betterment
10	Encourage more female students to join St. Mary's College	Parents and students	<ul style="list-style-type: none">• Improve learning and academic facility that suit female students• Allow menstrual leave for female students• Provide better hostel facility

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1/6/2022

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